Harte Demolition Ltd.
Sections 2-4 Health & Safety Policy Manual

Reference: HDL/H&S/POL

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2.0 HEALTH AND SAFETY POLICY STATEMENT

2.1 Harte Demolition Ltd Health and Safety Statement
Harte Demolition Ltd.

## **GENERAL STATEMENT OF HEALTH AND SAFETY POLICY**

Harte Demolition Ltd, are committed to ensuring the highest standard of Health and Safety amongst our employees and other persons under our control. The Company accepts and is committed to meeting it's responsibilities under the Health and Safety at Work Order 1978, the Management of Health and Safety at Work Regulations (NI) 2000 and associated protective legislation both as an Employer and as a Company.

Harte Demolition Ltd. Accepts the responsibility for providing the appropriate effort for the prevention of accidents, and for ensuring the provision and maintenance of working conditions that are without risk and that our operations are executed at all times in such a way to ensure, so far as is reasonably practicable, the health, safety and welfare of all our employees and all persons likely to be affected by our operations including sub-contractors, labour only sub-contractors and members of the public.

The Company is committed to continuous improvements of its safety management systems and actively seeks to establish and maintain the highest possible standards of Health, Safety and Welfare procedures and to keep said procedures under constant review to ensure ongoing compliance with current legislation and best practice.

Ultimate responsibility for health and safety lies with the Director Responsible for Health & Safety who is responsible for the continuing implementation and enhancement of the health and safety policy and will ensure that all necessary resources are devoted to meeting these objectives. These resources will include the provision of technical and financial resources and information, training and instruction for the staff as the need arises.

The attainment of the Company's goals in relation to health, safety and welfare can only be achieved by the full co-operation of all Senior Management, Site Managers, Employees and Subcontractors, thus the Company looks to every employee and those under our control at all levels for a continuous awareness of health and safety requirements, alertness to existing and potential hazards and the need to minimise them and report them.

Harte Demolition Ltd have in their employ the services of an External Safety Advisor who will assist with the function in accordance with the regulations in force. Those employees with line management function have a duty to apply this policy throughout Harte Demolition Ltd operations.

All employees including sub-contractors and labour only sub-contractors are expected to co-operate with the Company in achieving these objectives and are reminded of their duty to take reasonable care of their own safety and that of others who could be affected by their acts or omissions.

The organisation and arrangements, which follow, are the means by which the company will meet it's objectives for Health and Safety. This document will be communicated and available to all employees and sub-contractors.

Signed:

04<sup>th</sup> January 2024

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Conner Harte